



Nexia
Australia and
New Zealand



careers at
Nexia

about Nexia

With over 87 partners and 618 staff, Nexia has grown into one of Australia & New Zealand's leading chartered accountancy firms, with offices in Adelaide, Brisbane, Canberra, Darwin, Melbourne, Perth, Sydney and New Zealand (Auckland and Christchurch).



We offer a full service accounting solution in Australia & New Zealand, across the following areas:

- Audit & Assurance
- Business Advisory
- Corporate Advisory & Recovery
- Family Office
- Finance & Lending Services
- Financial Services
- Forensic Accounting
- Management Consulting
- Superannuation Solutions
- Taxation Consulting

We work across a range of industry sectors and market leaders, gaining credibility from industry bodies while using our depth of experience to remain flexible on the industries we work in. Our clients range from SME's, large privately held groups, not-for-profit entities, subsidiaries of international businesses, publicly listed companies and high net worth individuals.

We pride ourselves on the relationships we build with our clients. We are more than just accountants – we are problem solvers and encourage fresh ideas.



NAME: MAXINE STOKES

TEAM: BUSINESS ADVISORY

LOCATION: CHRISTCHURCH, NZ

What do you enjoy most about your role?

I love the contact and interactions I have with our clients. I've developed relationships with people and their businesses, and it is rewarding to see the results of the advice we have given them.

What do you think made you stand out in the application and interview stages?

My C.V demonstrated that I was a learner and keen to develop my skillset. I had undertaken other studies at university, travelled and shown that I was a hard worker and had initiative. At the interview I demonstrated that I had a great personality, strong communication skills, and the ability to build relationships with both my colleagues and our clients.

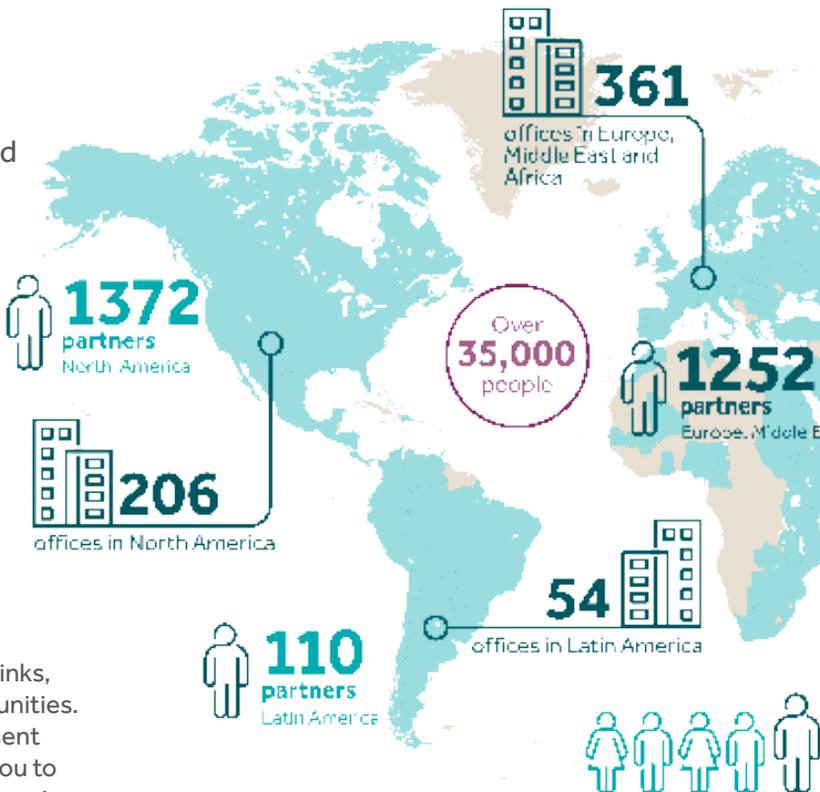
What training opportunity have you benefited from most at Nexia?

One of the highlights was the opportunity to attend the Nexia Next Leaders development programme held in Australia. This focused on soft skills which give me greater confidence when approaching both my colleagues and our clients. There are also so many other opportunities available at all levels, including webinars, peer-to-peer learning and external courses. Nexia fully support the development of our staff which has been crucial to my career progression.



Nexia Australia & New Zealand are globally linked through Nexia International, a network of over 258 member firms in over 122 countries worldwide.

Through our global links, come global opportunities. Our global secondment program supports you to gain international experience, ranging from 3 to 12 months.



1:10 partner to

Five stylized human icons in teal and white, arranged in a row to represent a 1:10 ratio.

Over 258 member firms

Operating in over

122 countries

106

offices in Asia Pacific



20 committees and business groups



1:1 staff ratio



708 partners
Asia Pacific



NAME: NOAH SYED

TEAM: AUDIT AND ASSURANCE

LOCATION: PERTH

Why did you choose Nexia?

Nexia, being one of the top 10 accountancy firms in WA, positions itself as a promising entity for any new graduate accountant, and I find myself in complete agreement. Nexia's social culture and friendly working environment also attracted me to the role and during my work placement here.

What were you doing before joining Nexia?

I was studying Masters of Professional Accounting at Murdoch University. Prior to coming to Australia, I had worked in a finance department of one of the biggest logistics firms in Bangladesh, managing the export and import division.

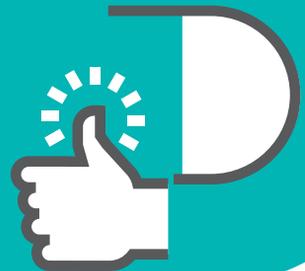
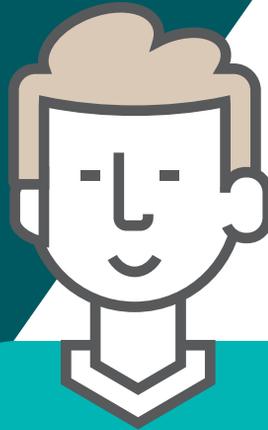
What do you enjoy most about your role?

Most people have this notion that being an accountant is boring and an auditor "lonesome". While this maybe true in some cases, I have never felt this due to the fact that I am always at new places every week, meeting new people and creating new relationships; both professional and personal. I don't believe there is a more dynamic role available in this field apart from the one I am currently in. It has taken me to places all over Australia, starting from the breathtaking Cocos Islands to the gorgeous Ayers Rock.

what we Offer

Completing your university studies and embarking on a new career is an important milestone in your life.

By choosing Nexia, you can be confident you are getting the support, development opportunities and hands-on experience necessary to build a successful career, all while having fun and making friends.



Whether you are completing your university studies or about to embark on your post grad qualifications, Nexia offers a comprehensive cadet and graduate program.

Across our offices, we offer:

- Assistance with your university studies and qualifications
- Support networks, including mentoring and buddy systems
- The opportunity to work with a variety of clients across a wide range of industry backgrounds, putting the knowledge and skills you have acquired to practice
- Lifelong learning, from on the job training to attending tailored workshops and seminars
- Continuous promotion opportunities and career guidance
- A balanced lifestyle and enjoyable work environment



NAME: REBECCA TARBERT

TEAM: AUDIT AND ASSURANCE

LOCATION: SYDNEY

What made you stand out in the interview stages?

I think I showed the right attitude and that I was willing to work on any skills I was lacking. Also, I think I was able to show from previous work experiences that I am good at working with teams which I believe was important for the firm.

What is your greatest achievement since joining Nexia?

The amount that I have learnt in just one year is something I see as a massive achievement. Also work has been really supportive throughout our CA studies and I received a Pass with Merit for my first module.

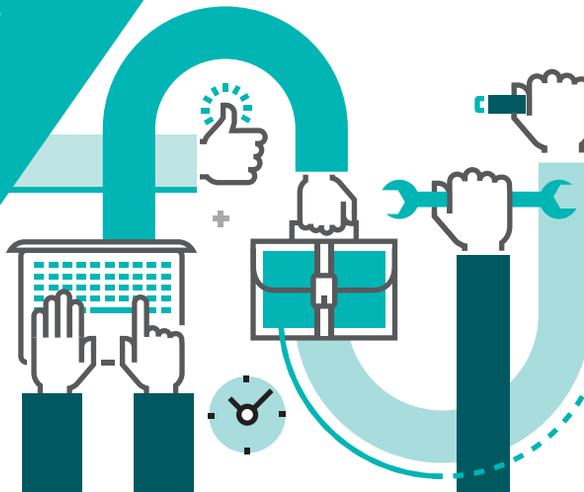
What do you find challenging about your role?

Audit is very much a people job, dealing with different personalities and also deadlines can be challenging at times. Growing together with the other graduates roles has been very motivating and they are very supportive. Everyone in the audit team is always willing to help, no matter the question, which has helped me throughout my first year.

life at Nexia

A career in professional services has never been more dynamic and full of possibilities!

We collaborate across teams and offices to achieve the common goal of creating an enviable work environment for our people and great solutions for our clients.



Our philosophy is simple:

great people + great clients
= great firm

You will be immersed in a culture that emphasises teamwork and communication, creating an environment in which “work” is an extremely positive place to be.

We appreciate that our people are our greatest asset and work with each individual to support their needs and address their personal goals and objectives.



NAME: BEN ISAAC

TEAM: FORENSIC ACCOUNTING

LOCATION: BRISBANE

Why did you choose Nexia?

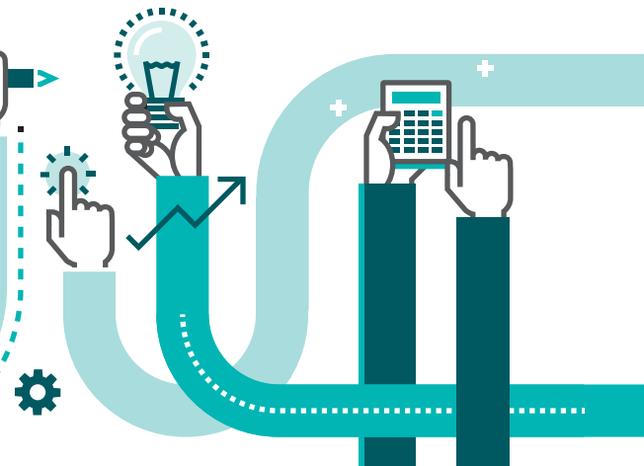
I chose to join Nexia over other opportunities as I was looking to join a firm that valued its employees' wellbeing and personal development. Some of the benefits I valued at Nexia were flexibility, individual mentoring, support for the CA program and a strong social culture.

What do you enjoy most about your role?

For me, I enjoy the ability to undertake complex assignments and to take direct responsibility for advanced tasks. At Nexia, I have been able to take on this kind of work and responsibility much earlier in my career than I otherwise might have at other firms.

What is your greatest achievement since joining Nexia?

Since joining Nexia a little over three years ago as a forensic accountant I have since achieved the position of Assistant Manager of the Forensics Department. A big part of obtaining this role was the individual support and guidance I have received from the team, directors and entire Nexia Australia network.



balance



We go to great lengths to make work an enjoyable experience, and encourage our team to maintain a good balance between time to work, time to study, and time to play.



For us, lifestyle is about a balanced approach to everything we do. You will enjoy working on varied and challenging assignments in an environment that is fun and supportive of having a life outside the office.

We are a social firm, and provide a vast array of opportunities to connect with like-minded colleagues and fill your social calendar including: sports teams, charity events, team and firm celebrations, pub club, and our Next Gen networking group.



NAME: LISA SOMSOUK

TEAM: AUDIT AND ASSURANCE

LOCATION: CANBERRA

Who has been your greatest supporter at Nexia?

My greatest supporter at Nexia has been my managers and the partners, they have challenged me, supported me and provided guidance and advice but most of all they have provided me with many opportunities to grow as a professional.

How important was relevant work experience when applying for a position?

Before joining Nexia I was finishing my Bachelor Degree in Commerce major in Accounting and working part-time as a receptionist at a local dental practice. I believe there is some importance in relevant work experience in landing the job, not so much as accounting work experience but more of customer services and people skills. I believe it all comes down to self-motivation, enthusiasm and hard work that are more relevant in landing the job.

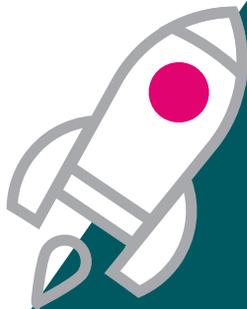
What is challenging about your role?

Dealing with different types of clients in complicated situations can be challenging, but I enjoy the challenge as it is a great learning experience because you either come out on top or learn from your experience. That's the good thing about Nexia, they don't set you up to fail but to help you grow as a person and in your career.

career progression



**Nexia is the best place to
develop your full potential.**



We provide a comprehensive training program, including structured onboarding, learning and development guidance, access to external seminars and workshops, and a tailored suite of training and development courses to suit your technical and personal needs.

At Nexia, you will work alongside and be supported by inspiring professionals who truly care about your development.

To provide ongoing personal support during your career progression, we have career frameworks, promotion opportunities, feedback structures and mentoring systems in place.

Your university studies and post university qualifications are also supported. Across our offices we offer a range of incentives, which may include paid study and exam leave, funding the cost of gaining your qualifications, subsidising textbook costs, and additional study assistance.



NAME: JAMES CONNELLY

TEAM: BUSINESS CONSULTING SERVICES

LOCATION: ADELAIDE

Why did you choose Nexia?

Nexia Edwards Marshall has a strong reputation in the Adelaide market for their culture and looking after their people which was a strong fit with what I was looking for in a firm to commence my career.

What training opportunity have you benefited most at Nexia?

Nexia has been a great place to work as a graduate as I continue my professional development. They provide so many opportunities to work on a wide range of different clients both small and large; from general compliance work to additional business development work.

I have spent the last two years completing the Chartered Accounting Program and the level of support and resources at my disposal from the firm has been exceptional. Not many firms support the work/study/life balance for a graduate as Nexia Edwards Marshall do.

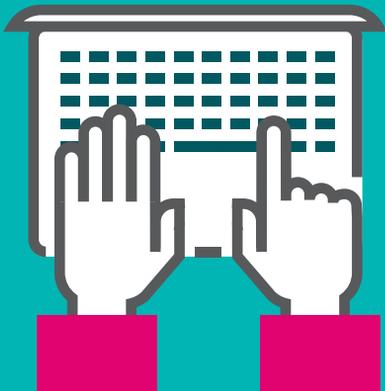
What do you find challenging about your role?

There is no ceiling on learning - there is always something new to learn.

Tips on applying

Everyone is different and will suit different types of work environments, and that's why it is important to first consider if our firm is right for you.

Do your values align with Nexia; are you interested in what we offer; do you want to be hands on in your career; can you see yourself being a part of our social and collegiate culture?



Your CV

All great applications start with a good CV. You'll want to make sure the layout is clear and concise contains no spelling mistakes, and include the following key areas:

- **Name and contact details** - we will need your email, home address, and mobile number at a minimum.
- **Previous education** - including high school and university study, and any short courses you've attended. Make sure to add relevant details, including the course name, institution, year you started and finished (or expect to), and overall mark if applicable.
- **Previous work experience** - include your position title, company, the dates you worked, a brief summary of your responsibilities (preferably in a list format). You may also like to highlight your key achievements. Don't be shy about including unpaid or short term work experience, it all counts.
- **Extracurricular activities** - for example, did you take part in any university or school committees; have you volunteered for a charitable cause?
- **Hobbies and interests** - let us know what you enjoy doing outside of the work environment.

Your Cover Letter

Don't underestimate the value of a cover letter. Your cover letter shows us your interest in pursuing a career at Nexia, the way you communicate, and your suitability for the role advertised.

When writing your cover letter make sure you:

- **Do your research** - check out our website, speak with us at careers fairs.
- **Tailor your cover letter to the role** - refer to the job description or advertisement for requirements and the skills you will want to highlight. We've read countless cover letters and can catch a copy/paste letter easily.
- **Consider the layout** - use a letter format, separated into short paragraphs that cover key topic areas. Cover letters should be no longer than $\frac{3}{4}$ of a page in length.
- **Keep it simple** - research indicates that people will only remember the first and last thing you say, so avoid the waffle.
- **Double check your work** - first impressions count, so make sure there aren't any spelling mistakes and your sentences are grammatically correct.

Other Documents

Finally, please make sure you attach all relevant documentation, especially a copy of your most recent academic transcript if requested.



NAME: BRYLIE GRAY

TEAM: BUSINESS ADVISORY

LOCATION: CHRISTCHURCH, NZ

What does a typical day in your role look like?

To be honest, every day is different which is one of the things I love most about my job. Some days it is completing compliance work for clients and other days it is meeting with the clients to look at business plans, budgets, succession planning and how to assist them to achieve their business goals both personally and professionally.

What is challenging about your role?

One of the key challenges is being able to step back and see past the numbers to understand what is really going on in a client's business. The follow up challenge is to work with the client to help them understand any issues, without the technical accounting jargon.

Who has been your greatest supporter at Nexia?

Nexia is a very inclusive firm which has supportive structures at all levels. For me, I had support networks from day one with a buddy to assist with day to day tasks, a manager to assist with technical ability, and a partner to be a mentor and assist me grow into the professional I am today.

New Zealand

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www.nexia.co.nz

to apply

If you're looking for a place where you can grow and flourish, we encourage you to apply for our vacancies at:

www.nexia.co.nz/careers/vacancies

Please contact your local office for further details on application opening dates.